



**P S RAJ STEELS LIMITED**  
(FORMERLY KNOWN AS P S RAJ STEELS PRIVATE LIMITED)

**DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS OF P S RAJ STEELS LIMITED FOR THE FINANCIAL YEAR 2024-25**

***Disclosure under Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015  
And***

***Schedule IV of Companies Act, 2013.***

**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS:**

Pursuant to provisions of Regulation 25 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') and Schedule IV of Companies Act, 2013 Independent Directors at the time of induction, were briefed about the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model, all other relevant information, etc., through various sessions/programs and constant interaction with the management team.

**Practice followed by the Company towards Independent Board Familiarization Program:**

1. Independent Directors are made aware of their roles, rights and responsibilities and appointed through a formal letter of appointment stipulating various terms and conditions of their appointment.
2. Detailed discussions are made before the Board Members at the Board and its Committee meetings covering various areas including business strategy, financial awareness, compliances/ regulatory updates, various audit reports etc. preceded by the Board and Committee meeting agendas with the backgrounder material.
3. Material Regulatory and other strategic updates, developments are communicated to the Board Members on real time basis.
4. All relevant information including financial results, stock exchange disclosures, annual reports, code of conducts, various Company policies, etc. are uploaded on the Company website: [www.pssrgroup.com](http://www.pssrgroup.com) for easy access.

Strategic Board Meetings are scheduled on need basis.

**Details of Familiarization Program:**

1. Number of Programs attended by the Independent Directors during the Financial Year 2024-2025:02
2. Details of Programs attended by the Independent Directors during the Financial Year 2024-2025:2

Date of Programs	Number of hours spent	Subject matters of the Program
05.09.2024	30 Minutes	Business Updates on various functions such as manufacturing facilities Business Performance, Operations, Production, Company Policies.
27.09.2024	30 Minutes	Regulatory Updates, Statutory Compliances applicable to the industry in which it operates

**Cumulative Details**

No. of programs attended by Independent Directors		No. of hours spent by Independent Directors	
FY2024-25	Cumulative till date	FY2024-25	Cumulative till date
2	2	1 hour	1 hours

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