



P S RAJ STEELS PRIVATE LIMITED
Corporate Social Responsibility (CSR) Policy

Preamble

P S Raj Steels Private Limited (the “Company”), a Private Limited Company, incorporated under the Companies Act, 1956 and having its registered office at **V & P.O. TALWANDI RUKKA, HISAR, HARYANA, 125001** has formulated and adopted this Corporate Social Responsibility Policy in terms of Section 135 of the Companies Act 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (CSR Rules), 2014.

Areas to be covered

Schedule VII to the Companies Act, 2013 Lists Down The Activities Which May Be Included By Companies in their corporate social responsibility policies. The said activities relates to:

- i. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including the contribution to Swachh Bharat Kosh set-up by the Central Government for the promotion of Sanitation” and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens.
- iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- ix. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- x. Rural development projects;
- xi. Slum area development;
- xii. Disaster management, including relief, rehabilitation and reconstruction activities.

Exclusion of Activity:

The CSR Activities shall not include the following: -

- ✓ The CSR projects or programs or activities that benefit only the employees of the company and their families;
- ✓ Expenses incurred by Companies for the fulfillment of any other Act/Statute of regulations (such as Labour Laws, Land Acquisition Act, 2013, Apprentice Act, 1961 etc.);
- ✓ Contribution of any amount directly or indirectly to any political party;
- ✓ Activities undertaken by the company in pursuance of its normal course of business;
- ✓ The project or programmes or activities undertaken outside India except promotion of Sports Activities to Indian Player.

Allocation of Fund for CSR Activities

The BOD of the Company shall ensure that in each financial year the Company spends at least 2% of the average net profit made during the three immediately preceding F.Y. as per Section 135 of the Companies Act, 2013 and the rules made there under.

CSR Implementation & Monitoring

This CSR Policy will be implemented from the succeeding year of a Financial Year in which the Company crosses any of the limits as provided in section 135 of the Companies Act, 2013 as per its audited annual financial statements.

The preference for CSR activities shall be given to the local areas. However, this shall not bar the Company from pursuing its CSR activities in any other areas.

The Company can spend the CSR Amount either through Direct Mode or Indirect Mode via implementing agency.

CSR spending will be closely monitored by the BOD of the Company.

Publication

As per the CSR Rules, the contents of the CSR Policy shall be included in the Directors' Report and the same shall be displayed on the Company's website.

Policy Review

The Board shall review its CSR Policy from time to time and make suitable changes as may be required.
